

# Department of Corrections and Rehabilitation

## Misuse of State Employees' Time, Waste of State Funds (Case I2008-0920)

### REPORT NUMBER I2010-1, CHAPTER 2, ISSUED JUNE 2010

This report concludes that a supervisor at a Department of Corrections and Rehabilitation (Corrections) facility misused the time of two psychiatric technicians by assigning them to perform clerical and administrative duties rather than provide direct care to the facility's patients. The supervisor's misuse of the employees' time resulted in a loss to the State of \$110,797 for direct psychiatric technician services not rendered.

In the report, the California State Auditor (state auditor) made the below recommendations to Corrections. The state auditor's determination regarding the current status of recommendations is based on Corrections' response to the state auditor as of December 2010.

#### **Recommendation 1.a—See pages 18 and 19 of the investigative report for information on the related finding.**

Corrections should formally remind the supervisor about the duties delineated by job classifications for employees that the supervisor oversees.

#### ***Corrections' Action: Fully implemented.***

Corrections reported that it provided the clinical administrator overseeing the supervisor with a directive to ensure that all staff in medical classifications perform their assigned duties. In addition, Corrections stated that its juvenile division management would conduct periodic checks to ensure that staff members are assigned to tasks within their job classifications.

#### **Recommendation 1.b—See pages 18 and 19 of the investigative report for information on the related finding.**

Corrections should seek corrective action against the supervisor for his misuse of the employees' time.

#### ***Corrections' Action: Fully implemented.***

Corrections stated that rather than pursue disciplinary actions, it had verbally chastised the supervisor for his misuse of the employees' time.